good momentum which needs maintained. Particular thanks was given to Jane Tabor for her exemplary leadership throughout, and the support of the COO and Academic Registrar was appreciated.

Council **NOTED** that though there has been some progress already towards the recommendations of the review, there should be a formal review at an agreed point in time, as guided by the Nominations and Governance Committee which would have oversight going forward.

Council **NOTED** concerns that historically meetings have not been a strong forum for considering strategy and performance, and that Council would need to operate differently in the future for the proposed structure and response to the review to be effective. A number of initiatives were already in progress, including board software, that should facilitate this change in practice. Further work to streamline the paper pack, driven by greater discipline and structure for paper authors, will also help.

86.3 Committee Structure Proposal

COUN21-P90

Council **ENDORSED** the direction of travel for a new Committee Structure, pending further work on the issues raised below.

The proposal was aimed to reduce the number of committees of Council, without leaving gaps in its primary responsibilities. Council **NOTED** the following key changes:

i.   The extension of Audit Committee to include Risk, including information governance risk
ii.   To give Nominations Committee explicit responsibility for Governance
iii.   To move Ethics Committee to a sub-committee of Audit and Risk Committee.
iv.   The merger of ITGC and EMC to reduce the number of lay members required.
v.   The reduction of the number of lay members on other committees to reduce the committee burden on lay members
vi.   And finally, the creation of EDI committee to mirror the University strategy.

Members raised concerns about splitting Information governance and infrastructure, which the Chief Operating Officer would take under consideration during the next stage of planning. Draft terms of reference would take this issue into account.

86.4 Pro-Vice Chancellors

COUN21-P91

Under the responsibilities given to Council in Section 3 of Statue VI, Council was asked to approve the proposal for a revised portfolio of Pro Vice-Chancellor roles. The University Charter (Clause 9) stipulates that "*there may be other Pro Vice-Chancellors not exceeding five in number, with functions and duties as may be prescribed by the Council from time to time.*"

Council considered the proposal to retain the number of three Pro-Vice-Chancellors, but under the following revised portfolios:

- Pro Vice-Chancellor Education and Student Experience
- Pro Vice-Chancellor Research and Innovation

87.6*

December industrial action may mitigate the impact for students, as many will be focused on coursework deadlines throughout the week, however additional industrial action suggested for the new year could have a more significant impact on students. The University has agreed a policy that any topics which are missed by strike action will not be assessed. The LSU is also supporting the University on its messaging to students.

ii. The Vice-Chancellor reported on recent casesð   lä   h   h   h

94.1 *Pro-Vice-Chancellor (Enterprise)

COUN21-P104 – NOTED

94.2 *Pro-Vice-Chancellor (Research)

COUN21-P105 – NOTED

94.3 *Pro-Vice-Chancellor (Teaching)

COUN21-P106 – NOTED

21/95 Capital Framework

COUN21-P107

Council **RECEIVED** a progress report.

21/96 Extension of Associate Pro Vice-Chancellor for Sport Appointment

Council **NOTED** an extension to the appointment of Professor Mike Caine as Associate Pro Vice-Chancellor for Sport until 31 March 2022, in view of the rescheduling of the final approval of the new University Strategy following the arrival of the new Vice-Chancellor.

21/97 Graduation Ceremonies

Council **NOTED** that winter Graduation Ceremonies will be held on 20 December 2021.

Note that an email will go around to full council so that everyone has the details.

21/98 Office for Students